

# VOLUNTARY BENEFITS

As a supplement to Oncor’s health care program, you may choose to enroll in voluntary benefit options. These options pay benefits directly to you to use as you see fit: medical deductibles, copays, mortgage, rent, groceries, bills, and more. These additional benefits are available at group rates and may be paid through salary deductions. They are not sponsored or administered by Oncor and you pay the entire cost of premiums.

## Accident

This option pays benefits when you get treatment for an accidental injury. You can receive payment for a long list of injuries from minor to serious.

## Critical Illness

This option pays benefits when a doctor diagnoses you with a covered serious illness or condition, such as heart attack, stroke, and more.

## Hospital Indemnity

This option pays benefits when you have a hospital stay for an illness, injury, surgery, or having a baby. The option pays a lump-sum benefit for admission and a daily benefit for a covered hospital stay.

This plan does not count as minimum essential coverage under the Affordable Care Act. This is a supplement to health insurance and is not a substitute for major medical coverage.

## Get Paid to Take Care of You

All Aetna voluntary options include a health screening benefit of \$75 for each covered person. For more information, go to Aetna Supplemental at [www.myaetnasupplemental.com](http://www.myaetnasupplemental.com) or call **1.800.607.3366**.

## Other Available Voluntary Benefits

### Identity Theft Protection (Norton LifeLock)

Norton LifeLock Benefit is designed to provide proactive monitoring to help stop fraud at its earliest sign and enables quick restoration for minimal damage and stress. Norton monitors for fraudulent use of personal information, and sends alerts when a potential threat is detected.

Find details on [my.norton.com](http://my.norton.com) or call **1.800.607.9174**, Monday – Friday, 9 a.m. – 7 p.m. ET.

### Whole Life Insurance with Long-Term Care (LTC) (Allstate Benefits)

If you are enrolled in Whole Life Insurance with LTC provided through Allstate Benefits, you can continue your coverage in 2026. You have the option to drop your coverage online during the Benefits enrollment process, but you cannot modify it. **Important:** Once dropped, you cannot re-enroll in subsequent years, as this option is no longer available for new participants.

### Pet Telemedicine (Vetster) NEW IN 2026!

Virtual pet care through Vetster. Connect with licensed veterinarians via video call from home, plus access to the VetsterRx online pharmacy with prescriptions shipped directly to you.

Find more about this voluntary benefit on **Oncor Intranet** under **Live Well > Benefits > Voluntary Benefits**.

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