

# PRESCRIPTION DRUG BENEFITS

## Prescription Drug Options At-a-Glance

Prescription Drug (Rx) Coverage	HSA Option 1 (\$1,700 / \$3,400)	HSA Option 2 (\$2,700 / \$5,400)	HRA Option <sup>(1)</sup> (\$1,700 / \$3,400)
	In-Network, You Pay		
<b>Annual Deductible (In-Network)</b>			
You Only	Included in medical deductible		\$200
You + Family	Included in medical deductible		\$400
<b>Coinsurance Maximum</b>			
You Only	Included in medical out-of-pocket maximum		\$2,000 (excludes Rx deductible)
You + Family	Included in medical out-of-pocket maximum		\$4,000 (excludes Rx deductible)
<b>Retail (up to a 30-day supply)</b>			
Value/Preventive Generic	\$5 copay, no deductible		
All Other Generic	20% after deductible		\$10 copay, no deductible
Preferred Brand Name <sup>(2)(3)</sup>	20%, up to \$75 max per Rx, after deductible		30%, up to \$100 max per Rx, after Rx deductible
Non-Preferred Brand Name <sup>(2)(3)</sup>	20%, up to \$120 max per Rx, after deductible		40%, up to \$120 max per Rx, after Rx deductible
<b>Mail Order (up to a 90-day supply)</b>			
Value/Preventive Generic	\$10 copay, no deductible		
All Other Generic	20% after deductible		\$20 copay, no deductible
Preferred Brand Name <sup>(2)(3)</sup>	20%, up to \$150 max per Rx, after deductible		30%, up to \$200 max per Rx, after Rx deductible
Non-Preferred Brand Name <sup>(2)(3)</sup>	20%, up to \$240 max per Rx, after deductible		40%, up to \$240 max per Rx, after Rx deductible
Lifetime Maximum Rx Benefit	Unlimited		

(1) HRA Option frozen to new participants

(2) If you are taking a brand name prescription with a generic equivalent and do not switch to the generic, you will pay the generic copay, plus the difference between the price of the generic and brand name drug.

(3) If a brand name drug (preferred or non-preferred) is less than the maximum copay, you pay the total cost of the prescription.

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