Live Well Incentives

You and your spouse, if eligible, can participate in a wellness incentive program. You must meet certain healthy targets or take certain actions. If you will reach age 65 or older in 2024, your incentive will be paid as taxable cash in your paycheck.

INCENTIVE OPPORTUNITIES	WHO Can Do It	WHAT You Get	
Annual Physical with Biometric Screening Incentive	HSA and HRA Participants	\$100 for You	\$50 for Your Spouse
Healthy Incentive (Biometric Results or Health Coaching)	HSA and HRA Participants	\$500 for You	\$250 for Your Spouse
Live Well and Amp It Up Challenges Will Be Announced Soon!			
Five Live Well Incentives Opportunities Earn \$100 per incentive up to a maximum of \$400	All Employees	Up to a Maximum of \$400 in your HSA, HRA, or paycheck when you complete at least 4 Live Well Challenges	
Amp It Up Incentives Four Amp It Up Incentives: \$250 Each	HSA and HRA Participants	Up to \$1,000 in your HSA or HRA when you complete all Amp It Up challenges	
Automatic Oncor Medical Contributions	HSA and HRA Participants	\$250 for You Only/ \$500 if you elect coverage for either "You + Spouse," "You + Child(ren)," or "You + Family"	

ANNUAL PHYSICAL WITH BIOMETRIC SCREENING INCENTIVE

When you and/or your covered spouse have your annual physical with biometric screening, at your doctor's office, take a physician results form with you. The physician results form must be returned to **Navigate**. Contact them at <u>oncorlivewell.com</u>, info@oncorlivewell.com, or call 1.888.596.6750.

If your doctor believes that a physical is not necessary this year (due to a medical condition or physician discretion), have your physician check the exemption box and sign the physician results form. To receive the incentives, you must submit this form with the exemption.

Have Questions or Need a Physician Results Form? Contact Navigate at 1.888.596.6750, <u>oncorlivewell.com</u>, or <u>info@oncorlivewell.com</u> for questions. Download the form from <u>oncorlivewell.com</u>.