



THE **POWER** TO QUIT TOBACCO

Tobacco Surcharge Information

A Healthy Move to Benefit You in 2022

**ONCOR ENCOURAGES YOU TO QUIT ...
JOIN THE CROWD!**

Oncor's Live Well Program and various healthy living incentives are designed to help you achieve overall physical and financial wellbeing.

The Tobacco Surcharge Program encourages you to live a healthier life. Why? Tobacco's role in many illnesses and early deaths is widely recognized, and it is an expensive habit. Poor health and financial drawbacks hurt both your and Oncor's overall wellness goals.

Oncor works to keep medical costs as low as possible to be able to offer affordable health care coverage to you and your family. The tobacco surcharge supports our efforts to control costs and promote healthy living.

We care about you. Join your colleagues at work and stop using tobacco to achieve better health!

MAKING A CHOICE

If you and/or your spouse uses tobacco and are covered by an Oncor medical option, you will pay a tobacco surcharge **(\$200/person/year or \$8.33/person/paycheck)**.

"If my message only changes one person's life and they decide to quit, then it's worth it to me ... Just try ... do it for yourself, do it for your family."

— Debbie Dennis, *Senior Vice President, Chief Customer Officer, and Chief HR Officer*

Oncor Considers These To Be Tobacco Products

Tobacco products include, but are not limited to:

- Cigarettes
- Cigars
- e-Cigarettes/Vaping
- Cigarillos
- Pipes
- Chewing Tobacco
- Snuff
- Dip
- Loose Tobacco Smoked via Pipe or Hookah

The Great American Smokeout Is Coming this Fall

Each year the American Cancer Society sponsors the Great American Smokeout on the third Thursday in November. That will be November 18, 2021, and November 17, 2022. Take a big step toward living a healthier life and reducing your cancer risk by participating.



You won't be taking this step alone. Across the country, thousands of people are joining the effort. Start with one day, make a plan, and move toward a tobacco-free life.

You can get resources and support from the American Cancer Society at cancer.org/healthy/stay-away-from-tobacco/great-american-smokeout.html.

Quit today for a better tomorrow.

How Does the Tobacco Surcharge Work?

IF NOT ENROLLED in an Oncor Medical Option

The tobacco surcharge does not apply.

IF ENROLLED in an Oncor Medical Option

Employee/Spouse Tobacco Status		Action	Surcharge
Has Not Used Tobacco Products During the Last 24 Months		No action is required.	The surcharge does not apply.
Is a Tobacco-Product User	Choice 1	Complete the <i>Tobacco Cessation/Physician Affidavit</i> and submit with appropriate documentation of tobacco cessation completion to Cover-Tek. ⁽¹⁾	The surcharge will be waived. ⁽²⁾
	Choice 2	Do nothing.	The surcharge of \$8.33/person/ paycheck will apply.
Has Been Tobacco Free for the Last 6 Months	Choice 1	Complete the <i>Tobacco Cessation/Physician Affidavit</i> and submit with physician signature to Cover-Tek. ⁽¹⁾	The surcharge will be waived. ⁽²⁾
	Choice 2	Do nothing.	The surcharge of \$8.33/person/ paycheck will apply.

(1) The *Tobacco Cessation/Physician Affidavit* is available on the Oncor Intranet at [LiveWell > Benefits > Health Care Resources](#) under Tobacco Cessation and Weight Management Programs. In addition, you can find it posted on oncorbenefits.com/ee.

(2) If you submit a *Tobacco Cessation/Physician Affidavit*, the medical surcharge will stop as soon as administratively possible (up to three pay periods). The medical surcharge will not be retroactively refunded. **Note: The tobacco-user premiums for the Critical Illness and Life Insurance will not change.**

What Are Your Tobacco Cessation Options?

If you and/or your spouse has stopped using tobacco, ask your physician to attest that you have been tobacco-free for six months. Then, the Tobacco Cessation Program requirement will be waived and the surcharge will not apply.

If you and/or your spouse use tobacco products and are enrolled in an Oncor medical option, you may complete this Tobacco Cessation Program – free of charge – to waive the tobacco surcharge.*

Blue Shield of Texas (BCBSTX) Participants	
Do This	What You Get
<ul style="list-style-type: none"> – Call 1.877.213.6898. – Go to bcbstx.com. 	<ul style="list-style-type: none"> – Personal coaching – Online motivational and educational resource tools through the Personal Health Manager

Regardless of which Oncor medical option you are enrolled in, you can also choose a support program that will help you achieve your goals. Note that the support programs below are not a requirement in order to waive the surcharge.

You Can Choose One of These Support Programs		
Program	Contact/User Info	
Quit For Life® through the American Cancer Society	<ul style="list-style-type: none"> – Call 1.866.784.8454. 	<ul style="list-style-type: none"> – Go to quitnow.net.
Clickotine through the Magellan/ EAP Program	Use the Clickotine app . See more about Clickotine on the next page.	

* **Note:** If you are unable to participate in the Tobacco Cessation Program, you can use a reasonable alternative standard, including one recommended by your doctor, in order to waive the surcharge. Contact Cover-Tek at **1.817.329.6900** or email Texas@cover-tek.com for more information about obtaining a reasonable alternative standard.



Using Clickotine

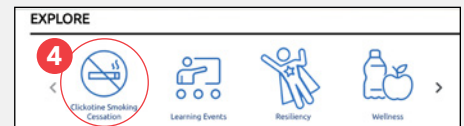
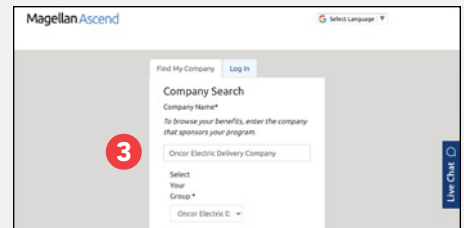
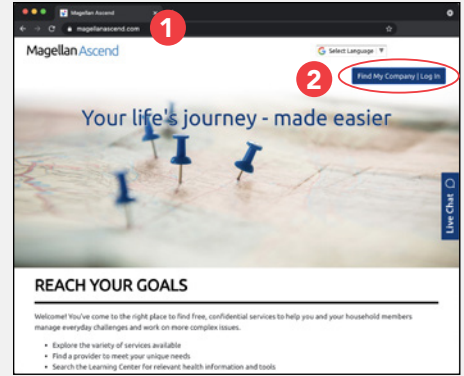
- Step 1** Go to MagellanAscend.com.
- Step 2** Click the blue **Find My Company | Log In** button in the upper-right corner.
- Step 3** Search for **ONCOR** or log in to your account.
- Step 4** In the **Explore** section, click the **Clickotine Smoking Cessation Program** icon. Or, in the **Your Apps** section, click the blue **Explore the App** button.
- Step 5** Follow the instructions to access the Tobacco Cessation Program.

More About Clickotine

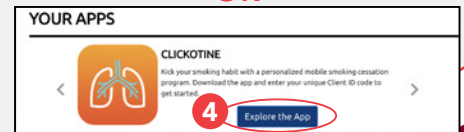
Clickotine, designed and developed by doctors and scientists, uses a smartphone app.

This technology learns from your behavior, and helps you create and stick to a quit plan so you can overcome nicotine cravings.

The Tobacco Cessation Program, powered by Clickotine, takes a confidential, comprehensive approach using the clinically-validated Clickotine mobile app, nicotine replacement therapy (NRT) and coaching by licensed tobacco cessation specialists.



OR



Questions?

If you have questions or want more information about any of the Tobacco Cessation Program options, email HR Advocacy at oncres1@oncor.com.



Options and programs described in this communication, as well as other communication materials, are intended only to be summaries of certain provisions of the programs. This *Tobacco Surcharge Information* brochure updates and modifies certain provisions of the Plan and, as such, constitutes a summary of material modifications under ERISA. The Plan is governed by formal plan documents and, in the event of a discrepancy, the formal plan documents will prevail. Oncor reserves the right to amend and/or terminate any or all of its benefit plans and programs, in whole or in part, from time to time.

Participation in benefit programs under the terms of the plan document for employees in collective bargaining units is subject to the applicable collective bargaining agreement.