



THE **POWER** OF ONCOR BENEFITS

Annual Enrollment:
October 18 – 29, 2021

Delivering Your 2022 Benefits

The past two years have been described in various ways ... *unprecedented* and *challenging*, among others. Certainly, the way we currently lead our lives has changed in many ways and the value and importance of Oncor's health and welfare benefits is more apparent than ever.

In keeping with that, our theme for Oncor's Annual Enrollment period for benefits is **The Power of Oncor Benefits**.

Oncor's health and welfare benefits pack a lot of powerful resources and financial protection for you and your family. Our medical, dental, and vision benefits provide multiple resources to help maintain your overall wellbeing and can help decrease the costs associated with a serious illness or injury. Life and AD&D Insurance, long-term disability (LTD), and various voluntary benefit options provide a level of financial protection to you and your loved ones during critical times. All of these coupled with Oncor's wellness program, employee assistance program, and discount options create a lot of Power!

Read this newsletter to learn about benefit updates for 2022. We continue our focus on simplifying medical benefits and adding money-saving discounts, along with additional Wellness Support Programs.

Stay Safe and **LIVE WELL!**

Debbie Dennis
Senior Vice President, Chief Customer Officer
and Chief HR Officer

Angela Guillory
Senior Vice President, Human Resources
and Corporate Affairs

A Spotlight on 2022 Benefits

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Note: The *2022 Benefits Guide* contains information on benefits and premiums for part-time employees.

AN IMPORTANT SECURITY TIP FOR YOU

Take safety precautions to keep your login credentials and personal information confidential. For tips on maintaining your cyber security, refer to the *2022 Benefits Guide* accessed by:

Visiting the Oncor HR Service Center at oncor.ultipro.com or calling the Oncor HR Service Center at **1.888.565.8803**.

ConnectYourCare (CYC), the administrator of HRAs and FSAs, is now Optum Financial. Same contact information/same services/new name.

Find reminders of some special benefits and programs throughout this newsletter.

Medical Options for 2022

Prescription drug benefits stay the same for 2022 regardless of which medical option you choose.

Medical benefits are being streamlined and simplified for 2022. For 2022, you have a choice of:

- Two new BCBSTX HSA Options differing in the amounts of the annual deductible and out-of-pocket maximums. Also, the monthly premium is lower for the HSA \$2,500/\$5,000 Option.
- Continuing current enrollment in the BCBSTX HRA Option. This option is closed to new participants as of January 1, 2022. If you change to one of the BCBSTX HSA options in 2022, you cannot re-enroll in the HRA Option in the future.

The Scott & White Health Plan Option will no longer be offered. Participants who do not make a different election will be defaulted into the HSA \$1,500/\$3,000 Option.

This chart provides an overview of your options and provides a comparison of the differences.

MEDICAL BENEFITS OVERVIEW	HSA \$1,500/\$3,000 Option* (Medical + Rx)		HSA \$2,500/\$5,000 Option* (Medical + Rx)		HRA Option (Medical Only)	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Annual Deductible						
You Only	\$1,500	\$3,000	\$2,500	\$5,000	\$1,500	\$3,000
Family	\$3,000	\$6,000	\$5,000	\$10,000	\$3,000	\$6,000
Automatic Oncor Contributions						
You Only/You + Family	\$250/\$500					
Total Possible Medical Incentives You May Earn						
You Only	\$2,000					
You + Spouse	\$2,300					
Coinsurance Maximum						
You Only	\$2,800	\$5,600	\$3,000	\$6,000	\$2,800	\$5,600
Family	\$5,600	\$11,200	\$6,000	\$12,000	\$5,600	\$11,200
Out-of-Pocket Maximum						
You Only	\$4,300	\$8,600	\$5,500	\$11,000	\$4,300	\$8,600
Family	\$8,600	\$17,200	\$11,000	\$22,000	\$8,600	\$17,200
Lifetime Maximum Unlimited						
You Pay						
Preventive Care	\$0, no deductible					
Doctor Office Visits & Most Other Eligible Expenses Except Prescription Drugs	20% After deductible	40% After deductible	20% After deductible	40% After deductible	20% After deductible	40% After deductible

* If you are enrolled in one of the HSA Options and have individual coverage (the "You Only" coverage category), you must meet the individual deductible each year before the option starts paying benefits. If you have family coverage (the "You + Spouse" or "You + Children" coverage category), you must meet the family deductible before the option starts paying benefits, even if only one family member has claims. However, an individual enrolled in "You Only" coverage will be responsible for no more than \$4,300 in out-of-pocket in-network expenses if enrolled in the \$1,500/\$3,000 Option or \$5,500 in out-of-pocket in-network expenses if enrolled in the \$2,500/\$5,000 Option.

Health Savings Account (HSA)

If you are a participant in one of the HSA Medical Options, you can contribute to a Health Savings Account (HSA) on a pre-tax basis. The annual contribution limits for 2022 are:

- **\$3,650 in total contributions*** for “You Only” medical coverage,
- **\$7,300 in total contributions*** for “You + Family” medical coverage, and
- **An additional \$1,000** if you are age 55 or older.

* Total contributions include your contributions and Oncor’s contributions, including incentives to your HSA.

ADVANTAGES OF AN HSA

An HSA can play an important role in your overall financial wellbeing, both now and in retirement.

- HSAs offer the potential for a triple tax advantage. **1)** Both payroll deductions and Oncor Live Well contributions are usually pre-tax. **2)** Using your HSA money to pay for qualified medical expenses is always free from state (in most states) and federal income taxes. **3)** If you choose to invest your HSA money, any growth is free from federal income taxes.
- You can change your contribution amount at any time on netbenefits.com so long as you don’t exceed the maximum allowed by the IRS. In addition, Fidelity offers a special enrollment window once a year – from November 15 through December 17 in 2021 – to encourage you to review and make changes to your contributions for the coming year.
- If you want to invest some or all of your account, you can choose from a range of investments offered through Fidelity.
- If you currently contribute to an HSA and you do not take any action, your 2021 contribution amounts will continue into 2022.

If you are electing an Oncor HSA Medical Option for the first time, follow these steps:

- 1.** Visit netbenefits.com.
- 2.** Open your account to receive Oncor’s automatic contribution and incentives.
- 3.** Elect your payroll contribution amount.

Remember: If you are an active employee enrolled in one of the HSA Medical Options and you are age 65 or older in 2021 or will reach age 65 in 2022, you will receive all Oncor HSA contributions (automatic funding and incentives) as taxable cash into your paycheck. For example, if you reach age 65 on December 15, 2022, all of your 2022 incentives will be paid in cash. You may make pre-tax contributions to your personal HSA, up to annual IRS limits.

Eligibility Reminders

You are **not** eligible to participate in one of the HSA Medical Options if you are:

- Covered by other health coverage that is not a qualified high deductible health plan, or
- Enrolled in Medicare, receiving Veterans Affairs medical benefits, or covered under a spouse’s medical benefits.

You may not participate in a Health Care Flexible Spending Account as an HSA participant.

See Special Eligibility Rules for an HSA Medical Option in the Plan Participation section of your *Oncor Benefit Handbook Summary Plan Description*, posted on oncor.ultipro.com and oncorbenefits.com/ee.

Flexible Spending Accounts (FSAs)

You can choose to participate in one or both FSAs. You may elect to contribute to:

- A Health Care FSA (HCFSA) from \$120 up to \$3,650 in 2022 on a pre-tax basis – unless you are enrolled in the HSA Medical Option.
- A Dependent Care FSA (DCFSA) from \$120 up to \$5,000* on a pre-tax basis in 2022 to pay for dependent day care expenses, including child and certain adult care required so you and your spouse can work. If you contribute to your DCFSA and use the emergency backup care benefit, any amount over \$5,000 will be taxed.

*\$2,500 if you are married and file separate income tax returns

Find details about expenses that are eligible and those that are not eligible for reimbursement from an FSA in your **Oncor Benefit Handbook Summary Plan Description**.

Oncor's Live Well Incentives

The following chart highlights the Live Well Incentives for 2022.

Note that those participants in the HSA Medical Option who are 65 or will reach age 65 in 2022 will receive their incentives as taxable cash in their paychecks.

2022 INCENTIVE OPPORTUNITIES	WHO Can Do It	WHAT You Get	
Annual Physical with Biometric Screening* Incentive	HSA and HRA Participants	\$100 for You	\$50 for Your Spouse
Healthy Incentive (Biometric Results or Health Coaching)	HSA and HRA Participants	\$500 for You	\$250 for Your Spouse
Live Well and Amp It Up Challenges Will Be Announced Soon!			
Live Well Incentives – Four Live Well Incentives: \$100 each	All Employees	Up to \$400 for You in Your HSA, HRA, or Paycheck When You Complete All Live Well Challenges	
Amp It Up Incentives – Four Amp It Up Incentives: \$250 each	HSA and HRA Participants	Up to \$1,000 for You in Your HSA or HRA When You Complete All Amp It Up Challenges	
Automatic Oncor Medical Contributions	HSA and HRA Participants	\$250 for "You Only"	\$500 If You Elect Coverage for either "You + Spouse," "You + Child(ren)," or "You + Family"

* To ensure more accurate results, you must fast for at least eight (8) hours prior to your screening appointment. Continue taking medication as directed and drink plenty of water.

Oncor's Live Well Incentives

Need a Physician Results Form?

- Check this envelope.
- Download a form from oncorbenefits.com/ee, the Oncor Intranet at Live Well/Benefits, or the Navigate Live Well site at oncorlivewell.com.
- Call Cover-Tek at **1.817.329.6900** and request a form.

For Scott & White Health Plan Participants

For 2022 only, you will automatically receive the Healthy Incentive if you submit the *Physician Results Form* with your Annual Physical with Biometric Screening results by the timeline shown above.

INCENTIVES SCHEDULE

Take a *Physician Results Form* to your doctor's office when you have your annual physical with biometric screening. In order to receive funding of your incentive in late January 2022, you must have completed your Annual Physical with Biometric Screening with your physician and submitted your *Physician Results Form* to Cover-Tek by **August 31, 2021**.

Otherwise, you can complete and submit the form before **December 31, 2021**, to receive funding in late April 2022.

The completed forms should be submitted by fax to **1.817.416.2300** or by email to Texas@cover-tek.com.

Cover-Tek validates your biometric results, and you meet the Healthy Incentive requirements if you:

- Have less than three health risk factors, OR
- Complete a health coaching program by **December 31, 2021**, for funding in late April 2022, if you have three or more health risk factors. If you are unable to participate in a coaching program due to medical reasons as certified by your doctor, Oncor will consider a reasonable alternative recommended by your doctor.

For more information, review the **Live Well/Incentive Opportunities** posted on the Oncor Intranet, the Navigate Live Well site at oncorlivewell.com, and on oncorbenefits.com/ee.

ABOUT HEALTH COACHING PROGRAMS

For 2022, you may participate in a Health Coaching Program if your Annual Physical with Biometric Screening shows three or more risk factors and you are enrolled in one of Oncor's medical options. These are:

Omada

Designed to inspire healthy habits that last, Omada could help reduce your risk for type 2 diabetes and heart disease. To learn more, log on to omadahealth.com/oncor.

Wondr Health

Enjoy foods you love without counting calories or having restrictions. This personalized, digital experience and Wondr app includes weekly master classes and built-in three simple stages for lasting results. To learn more, log on to wondrhealth.com/Oncor.

BSW

This four-session program offers personal, one-on-one coaching sessions to help you set reasonable health goals. Coaching sessions are primarily done by telephone at a time convenient for you. To learn more, email corporatewellness@bswhealth.org.

Wellness Support Programs

If you are enrolled in an Oncor medical option, you can participate in one of these special programs.

NEW! WW

WW is Weight Watchers® reimagined using the latest nutritional and behavior change science to inspire healthy habits for real life. WW offers a scientifically proven program for weight loss and wellness to help meet your goals.

NEW! LIVONGO – HYPERTENSION

If you have high blood pressure, this program offers resources, including a connected monitor, expert coaching, and real-time feedback. The blood pressure monitor automatically uploads your blood pressure reading to your secure online account. Your monitor records and organizes all of your blood pressure readings that you can share with your physician.

This program is available to employees and eligible family members with high blood pressure. To participate in this program, log on to the Livongo website or call Livongo Member Support to register. The enrollment process only takes a few minutes.

AIRSTI REHAB CENTERS

Airsti specializes in non-invasive musculoskeletal care through intense therapy treatment.

HINGE HEALTH

Hinge Health offers free access to a 12-week digital program designed for chronic back, knee, hip, neck, or shoulder pain, available to you and your covered family members age 18+. Upon registration, you'll receive a Hinge Health Welcome Kit with a free tablet computer and wearable activity sensors to give you live feedback during exercises.

LIVONGO – DIABETES

This program provides diabetes management services, including access to supplies at no cost to you, a free blood glucose meter, 24/7 coaching, and unlimited strips delivered on demand.

WW (formerly Weight Watchers)

To Register:

www.com/us/oncor

1.866.204.2885

Livongo – Hypertension

To Enroll:

welcome.livongo.com/oncor

1.800.945.4355

Registration Code: **ONCOR**

Airrosti Rehab Centers

To Schedule an Appointment:

airrosti.com

1.800.404.6050

Hinge Health

To Register:

hingehealth.com/oncor

1.855.902.2777

Livongo – Diabetes

To Enroll:

welcome.livongo.com/oncor

1.800.945.4355

Registration Code: **ONCOR**

Employee Assistance Program (EAP)

If the past couple of years have taught us anything, it's that life can be unpredictable. Whatever our situation ... life has been different and that can bring stress.

Oncor's EAP is here to help you and your eligible household members with personal or job-related concerns. Spanish-speaking representatives and counselors are available. For assistance, information, and access to special programs, access the EAP 24 hours a day, seven days a week. The EAP offers **eight face-to-face visits** per year at no cost to you.

COUNSELING

The EAP provides convenient, confidential counseling to help you cope with different challenges you may face. You can have up to **eight pre-paid sessions per issue, per 12-month period**. The program offers in-person and virtual therapy options through a national network of licensed professionals.

SELF-CARE PROGRAMS

Available via web, smartphone, or a tablet app, these self-care programs are designed to improve your emotional health and wellness, and enhance your physical, psychological, emotional, social, and professional life. You can access interactive, self-paced programs, and self-monitor to track mood, sleep, stress, and goals.

WORK-LIFE SERVICES

Specialists are available to provide you with expert guidance information and personalized referrals to service providers in your area. Available 24/7/365, this service is completely confidential.

BACKUP CARE SUPPORT

When you need help with care arrangements, whether planned or an emergency, the Backup Care Connection resources are here to help! Anywhere and at any time, **up to five visits a year**, you can access care for children, adults, and pets when you need to work. You can choose care through nationally recognized care services with a \$10 copay per visit – or reimbursement of up to \$75 per day if you prefer to use other licensed providers, friends, or family to provide care. To create an account, log on to the Magellan Ascend site and click **Backup care connection**, and then **Create an account**.

ADDITIONAL EAP RESOURCES

Through the EAP, you can access:

- Legal assistance,
- Financial coaching,
- Identity theft resolution, and
- Dependent care research and discounts.

LIFESTYLE COACHING

Get help to achieve your personal or professional goals with coaches that are certified and provide confidential, unbiased support. You can meet with the same coach by phone or video for sessions lasting up to 45 minutes.

TOBACCO CESSATION

Refer to *The Power to Quit Tobacco* brochure in this Benefits Information Packet to learn about programs to help you quit tobacco and about the Great American Smokeout sponsored by the American Cancer Society on November 18, 2021, and November 17, 2022.

Reimbursement of Claims

Magellan pays EAP Counselors directly. The company pays the full cost of participation in the EAP for you and your eligible household members.

Important! You will be financially responsible for costs:

- To retain a lawyer or a financial coach after the free consultations have been used, and
- For the work-life services you select, such as child care.

Magellan Ascend

To Learn More About These Services and Programs:
MagellanAscend.com 1.800.327.6608

And, That's Not All! Look at the Discounts

Oncor offers many valuable benefits that can save you time and money, including discounts on commuter benefits, appliance purchases, financing for certain home conservation equipment, and more. Find additional information about policies offering these money-saving discounts on the Oncor Intranet.

NEW! DENTAL DISCOUNTS THROUGH AETNA

Aetna Dental teams up with Colgate to provide discounts to participants in Oncor's Dental Option. Use the code "AETNA" before checking out to receive:

- **Colgate Smart Electric Toothbrush Kit** – E1, a charger base, and an extra refill head – \$35 off the retail price of \$99.95, and
- **Teeth Whitening and Kit Discounts** – \$35 off the retail price of \$145 with one teeth-whitening device, charging case, and a 10-day supply of teeth-whitening serums.

You can access the discounts by logging into the Aetna member portal at aetna.com, then click on **Stay Healthy > Discounts > Oral Health Care**.

Prices are set by Colgate and are subject to change.

NEW! VISION DISCOUNTS THROUGH UHC

- **Blue Light Blocking Screen Filters** – As a participant in Oncor's Vision Option, you can access a 20% discount off the retail price on blue light blocking screen filters for select smartphones, tablets, and laptops from Eyesafe. These screen filters are designed to reduce exposure to high-energy blue light, help maintain color quality and luminance, and offer a simple, lower cost option to filter blue light on existing devices. Go to myuhcvision.com to access the discount.
- **Laser Surgery** – Lasik surgery discounts through Quallsight. You can call **1.855.321.2020** or log on to uhc.qualsight.com.

ELECTRIC VEHICLE INCENTIVE PROGRAM

If you are a regular employee who has completed 12 months of service, you can receive an incentive opportunity related to the purchase or lease of a 100% battery and plug-in hybrid electric vehicle (EVs) that has at least 30 miles of range from a battery charge.

When you purchase or lease for 36 months or longer a new or previously owned qualifying EV, Oncor will give you a one-time cash incentive payment equal to 10% of the lesser of:

- The ARRA qualified EV Manufacturer Suggested Retail Price (MSRP), or
- The Net Sales Price (prior to trade-in, if any), up to \$5,000 per employee.

The cash incentive payment is considered taxable supplemental earnings and a required 22% federal tax withholding will apply.

See the *Electric Vehicle Incentive Program Policy* for more information.

2022 Enrollment on oncor.ultipro.com

BEFORE ENROLLMENT

1. Review Your 2022 Options

Read this newsletter to learn about updates for 2022 and what you need to do.

2. Review Your Current Benefit Elections and Health Care Needs

You can check your current elections at oncor.ultipro.com or call **1.888.565.8803**. See directions to access the Benefits section of the site in the next column.

3. Review the New Benefit Options and Account Maximums

Read the information provided to you, so you can make an informed decision about 2022 benefits. **You have new medical options for 2022.**

4. Schedule an Appointment with a Benefits Counselor

If you have questions about your benefits and/or need help enrolling, Benefits Counselors can help. They can:

- Educate you about important 2022 benefit changes and new offerings,
- Answer your personal benefits-related questions,
- Guide you toward sound choices for yourself and your family, and
- Assist you in making benefit decisions and enrolling.

Virtual enrollment sessions are available weekdays from 7 a.m. to 7 p.m. CST during the Annual Enrollment period, October 18 through October 29, 2021.

Schedule your one-on-one virtual enrollment session now at benefitsgo.com/oncorbenefitswebscheduler.

DURING ENROLLMENT/ WHEN YOU ARE READY TO ENROLL

1. Go to oncor.ultipro.com.

- Open the **Menu** tab.
- Click the **Myself** tab.
- Select **Manage My Benefits** from the **Benefits** menu.

2. You will be directed to your Benefits homepage.

Select the **Get Started** button in the middle of the page. From here you can review your profile. (See the box “During Enrollment: Making Changes on the Site” to the right to understand the additional actions you can take from the profile page.)

3. If your profile is up-to-date, click **Next: Shop for Benefits** where you will make your option selections.

- Select the **Shop Plans** icon on the right side of each type of coverage offered.
- Click **Edit Family Covered** to add dependents or edit family member information.
- Click **Decline Benefits** to decline coverage.

4. Click **Add Beneficiaries** once you have elected/declined coverage for each of the benefits.

5. Click **Review and Checkout** button at the bottom of the page to review your benefits.

6. Click **Checkout** if your selections are accurately reflected.

7. Click **Send by Email** for a copy of your benefits confirmation statement.

You may also download or print your confirmation statement.

Note: You are encouraged to enroll through oncor.ultipro.com.
 You may also call the Oncor HR Service Center at **1.888.565.8803**.

Oncor HR Service Center:
oncor.ultipro.com 1.888.565.8803
 Monday – Friday, 7:30 a.m. – 5:30 p.m. CST

DURING ENROLLMENT/ MAKING CHANGES ON THE SITE

From the Profile Page, You Can ...

- Go to **Next: Review My Family** and select the **Add Family Member** button to add your dependent information.
- Go to the benefit sections and add each new dependent to the coverage you want them to have. Each dependent must be named under each benefit option, even if you have Family coverage already.*

* You must complete the Dependent Verification process before your dependent's coverage can begin. You can upload the required documentation in UltiPro by selecting **Menu > Myself > Manage My Benefits**. Next, click **Documents**. Finally, click **My Documents** to upload the information.

AFTER ENROLLMENT

1. Check Your Confirmation Statement.
2. Review the options noted and your list of dependents to ensure the information is correct.
3. If you find an error or need assistance printing your confirmation statement, immediately contact the Oncor HR Service Center at **1.888.565.8803**.

Your medical options are changing for 2022. If you don't enroll into an option this year, you will be defaulted as shown in the following chart. Your current covered dependents will be covered under the same medical option you choose for yourself.

2021 Options	2022 Options	2022 Default If You Do Not Elect an Option
HSA \$1,800/\$3,600	HSA \$1,500/\$3,000	HSA \$1,500/\$3,000
	HSA \$2,500/\$5,000	
HRA \$1,500/\$3,000	HRA frozen to new participants*	HRA \$1,500/\$3,000
Scott & White Health Plan	No longer offered	HSA \$1,500/\$3,000

* If you change from the HRA Option in 2022, you cannot enroll in the HRA Option in the future.

You must also enroll to:

1. Elect or opt out of Oncor dental and/or vision coverage,
2. Change your life insurance coverage, and/or
3. Participate in 2022 in:
 - A Voluntary Benefit Option (Accident, Critical Illness, and/or Hospital Indemnity) if you are not currently enrolled or you want to enroll in one that you are not currently enrolled in. Any current enrollment in a voluntary option will roll over to 2022.*
 - A Health Care Flexible Spending Account (HCFSA) – available if you do not participate in an HSA Medical Option,
 - A Dependent Care Flexible Spending Account (DCFSA), or
 - Vacation purchase.

* To participate, you must enroll in one or more of the voluntary benefit options. If you do not enroll, you will default to no voluntary benefit coverage.

If You Are Enrolled in a Health Savings Account (HSA):

Go to netbenefits.com to elect your payroll contribution amount. If you do not make a change, your 2021 HSA contribution amount will roll over to 2022. Changes can be made to your HSA contribution elections throughout the year.

Premiums for 2022

IF YOU WAIVE ONCOR MEDICAL COVERAGE

To receive opt-out of medical coverage credits (dollars) – equal to \$100 a month – for waiving medical coverage, you must attest that you and all of your federal tax dependents have other coverage. This coverage must:

- Be outside of Oncor,
- Meet the minimum essential coverage requirements of federal law, and
- Not be individual coverage.

The Oncor medical options do not offer opt-out of medical coverage credits for waiving Oncor medical coverage if you are:

- Eligible for Medicare or
- An Oncor employee and covered by Oncor benefits through another family member who is also an Oncor employee.

IF YOU WAIVE ONCOR DENTAL COVERAGE

If you opt-out of dental coverage, you can receive \$10 a month in credits (dollars).

SURCHARGES

Working Spouse Surcharge

If your spouse is eligible for medical coverage through his/her employer (other than Oncor) and you enroll your spouse in an Oncor medical option, **you will be charged an extra \$75 a month** for your Oncor-sponsored coverage.

If your spouse loses access to his/her employer-sponsored plan, remember to notify the Oncor HR Service Center right away so the \$75 monthly spouse surcharge can be discontinued. Retroactive reimbursements cannot be made.

Tobacco Surcharge

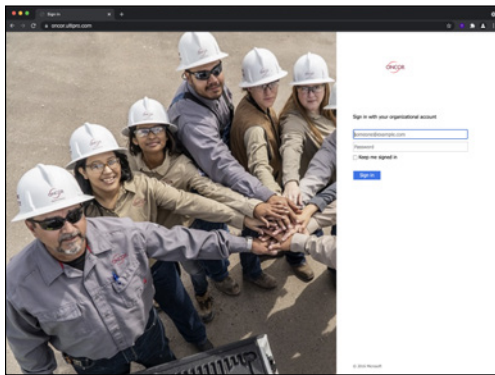
If you and/or your spouse covered by an Oncor medical option uses tobacco, **you pay a tobacco surcharge of \$200 per year per person (\$8.33 per paycheck per person)**. Refer to the *Tobacco Surcharge Information* brochure in this packet for details.

Note: It is important to log on to oncor.ultipro.com and confirm that your tobacco user status is shown correctly.

When You Reach a Birthday Ending in "0" or "5"

Your Optional Life Insurance and Critical Illness rates increase to a higher rate band when you reach a birthday ending in "0" or "5" (for example, "50" or "55"). These rate changes are shown on the charts in the following pages.

Tools and Resources



ONCOR HR SERVICE CENTER

oncor.ultipro.com
1.888.565.8803

Representatives are available to answer questions about your benefits Monday through Friday from 7:30 a.m. to 5:30 p.m. CST.

ONCOR INTRANET LIVE WELL/BENEFITS/ANNUAL ENROLLMENT

Find the **2022 Benefits Guide**, links to Intranet articles related to Annual Enrollment, and benefits information.



BENEFITS SITE

oncorbenefits.com/ee

You will find:

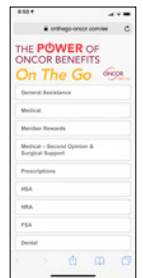
- Information about **Oncor medical options, incentives, and tools**,
- **Important Dates** section that alerts you when an upcoming event is about to occur,
- **What's New** where you can find internal Oncor benefits news articles posted throughout the year, and
- **QuickLinks** to additional information.

You can also find all your benefit resources on the Oncor Intranet under **Live Well/Benefits**.

ONCOR ON THE GO

onthego-oncor.com/ee

Access the Oncor On the Go mobile app to reach Oncor service providers by phone or online.



Options and programs described in this communication, as well as other communication materials, are intended only to be summaries of certain provisions of the programs. This *Delivering Your 2022 Benefits* newsletter updates and modifies certain provisions of the Plan and, as such, constitutes a summary of material modifications under ERISA. The Plan is governed by formal plan documents and, in the event of a discrepancy, the formal plan documents will prevail. Oncor reserves the right to amend and/or terminate any or all of its benefit plans and programs, in whole or in part, from time to time.

Participation in benefit programs under the terms of the plan document for employees in collective bargaining units is subject to the applicable collective bargaining agreement.