

Voluntary Benefit Options Available to All Employees

These three new voluntary benefit options provided through Aetna are designed to supplement your medical benefits. They will not replace your medical benefits through Oncor's health care program. These are voluntary benefits and are not part of the benefits offered under the Oncor Electric Delivery Company LLC Employee Welfare Benefit Plan. Enrollment is optional.

Oncor's medical benefits pay providers for services and treatments you receive. As a supplement to our medical benefits, you may choose to enroll in one or more of the Aetna voluntary benefit options. These options:

- Pay benefits directly to you.
- Provide extra cash you can spend as you want, such as for medical deductibles or copays, for your mortgage or rent, or for groceries or utility bills – any way you see fit.

Each voluntary benefit option includes a health screening benefit of \$75 for each covered person. Enrollment is guaranteed. You do not have to answer any health questions. See the payroll deductions for each of these voluntary benefit options on **pages 49 – 51** of *Your 2021 Guide to Benefits*.



Visit myaetnasupplemental.com for more detailed information.

The three voluntary benefit options are:

Accident Option

This option pays benefits when you get treatment for an accidental injury. You can receive payment for a long list of injuries from minor to serious.

Critical Illness Option

This option pays benefits when a doctor diagnoses you with a covered serious illness or condition, such as heart attack, stroke, and more.

Hospital Indemnity Option

This option pays benefits when you have a hospital stay for an illness, injury, surgery, or having a baby. The option pays a lump-sum benefit for admission and a daily benefit for a covered hospital stay.